

## ABC CORP ESG TREE QUARTERLY HIGHLIGHTS (Q3 2020)

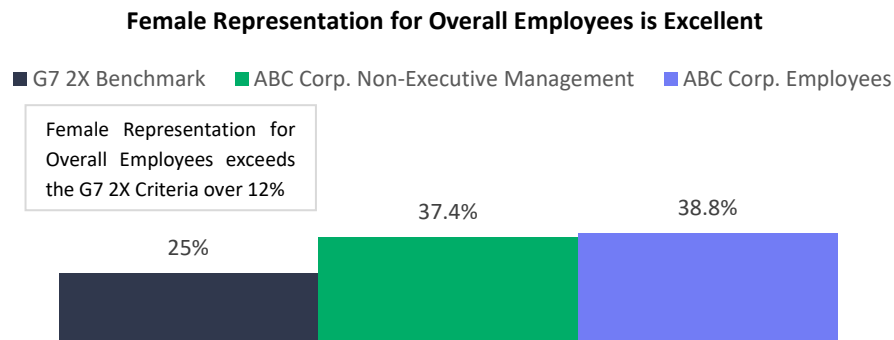
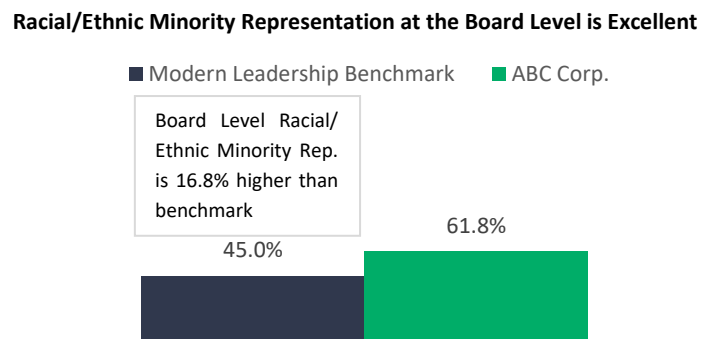
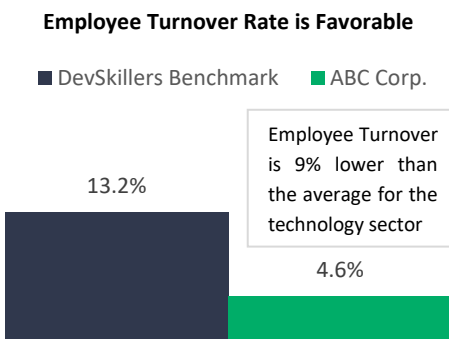
Disclaimer: Report and findings are based on data submitted by ABC Corp. Portfolio Companies (PCs) for Q3 2020 (Jul-Sep)

### OVERALL PORTFOLIO OBSERVATION

Social and Governance Performance are good, but Environmental Management is lacking

### PORTFOLIO HIGHLIGHTS

- Racial minority representation at the board level is excellent (61.8%)<sup>1</sup>
- Employee turnover rate is extremely favorable (4.6%)<sup>2</sup>
- Percentage of female representation in management and overall employees is high (38.1%)<sup>3</sup>



### KEY PORTFOLIO RISKS

1. **E:** All respondents are using 100% Grid Electricity (no renewable energy)
2. **S:** 14.2% of respondents have female representation in Exec. Mgmt.<sup>3</sup>
3. **G:** Respondents have Social and Governance Policies, but no Environmental Policies

### KEY PORTFOLIO OPPORTUNITIES

1. **E:** Adoption of renewable energy sources
2. **S:** Diversification of gender representation at the Executive Level
3. **G:** Introduction of basic environmental policies

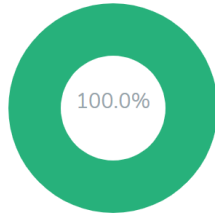
<sup>1</sup> [Modern Leadership](#) recommends 40-50%

<sup>2</sup> The Average turnover in tech industry, according to [DevSkiller](#) is 13.2%

<sup>3</sup> The [G7 2X Criteria](#) recommends 20-30% of female representation

## ENVIRONMENT

100% of PCs are on Grid Electricity (no renewable energy)

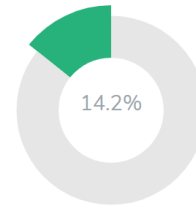


Response Rate: 40.00%

Source: ESG Tree Platform

## SOCIAL

Only 14.2% of PCs Exec. Management is Female



Response Rate: 80.00%

Source: ESG Tree Platform

## GOVERNANCE

PCs have Social and Governance policies but no Environmental policies

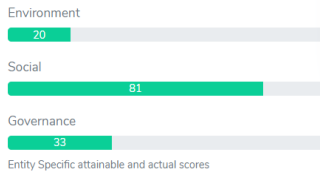
Company Name	Environment	Social	Governance
Dunder Mifflin	0	7	4
Acme Corp.	0	6	5
Wayne Enterprises	0	6	3
Los Pollos	0	4	3

Source: ESG Tree Platform

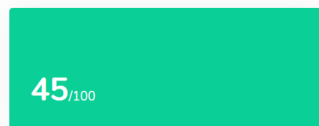
## SAMPLE SCORECARDS

### DUNDER MIFFLIN

ESG Score  
45/100



ESG Evaluation

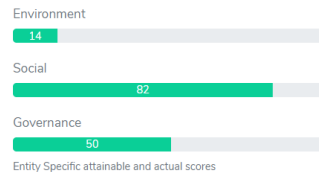


A higher score indicates better sustainability

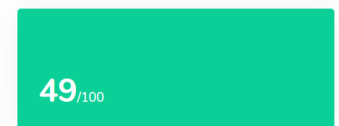
Source: ESG Tree Platform

### WAYNE ENTERPRISES

ESG Score  
49/100



ESG Evaluation



A higher score indicates better sustainability

Source: ESG Tree Platform

## ON-BOARDING UPDATE

- 5 PCs have joined the system and 4 have uploaded data
  - Dunder Mifflin joined in Q2 2020
  - ACME Corp., Wayne Enterprises, and Los Pollos joined in Q3 2020
  - Stark Industries has not submitted data
- 5 - 6 companies are expected to join in the next quarter